



BOARD OF DIRECTOR'S MEETING MINUTES

Tuesday, March 3, 2026

5:30 pm – 200 B|C

Attendance

Board Members: John Folsom, Julie Gorvin, (absent), Diane Horsager (absent), Iver Johnson, Jim Kennedy, Tom Nelson, Todd Racek (absent), Josh Tuchscherer, Rolf White

Staff: Paul Dean, Kienan Mick (absent), Julie Klein, Russ Parrish

Guest: Joe Ulhorn, H+U Construction

Call to Order

Iver called the meeting to order at 5:30 pm and provided devotions.

Agenda

Motion made and seconded to approve the agenda with flexibility. Motion passed.

Approval of February 3, 2026, Meeting Minutes

Motion made and seconded to approve the minutes of the February 3, 2026, meeting. Motion passed.

New Business

Worship Director Russ Parrish provided an update on our worship ministry.

Joe Ulhorn from H+U Construction attended the meeting to review with the board the proposal for the replacement of the roof and HVAC equipment and to answer questions from the board. Discussion followed.

Motion made and seconded to approve moving forward with the roof and HVAC replacement project in the guaranteed amount of \$1,537,675 and authorize Finance Director Kienan Mick to execute the plan. Motion passed.

John led a brief discussion on corporate partnerships. He suggested the board revisit the discussion later in the year.

Motion made and seconded to affirm Mike McClure to serve on the Prince of Peace Foundation Board. Motion passed.

Reports

Lead Pastor Report

The executive leadership team is moving away from quarterly meetings led by the EOS facilitator and plans to use an EOS resource called Ninety which will be more economical. EOS Ninety is a software that organizes the team in much the same way. The team will meet annually with the facilitator.

Due to inclement weather, Ash Wednesday was rescheduled for February 25. The worship team and Paul are continuing to look at ways to grow Saturday evening worship. Paul invited board members to stop by the next new member orientation sessions on April 19 and April 26.

Finance Director Report

January offerings were not quite as strong as expected. However, they trail last year by just \$10k. The variance is driven by budget expectations that forecast a higher total than realized. Overall, the first calendar quarter tends to be active with qualified charitable distribution gifts. Columbarium niche sales have been lower than forecasted and is a primary driver behind the negative variance in other income. The dental clinic was awarded two \$60k grants. However, only \$30k will be realized in the current fiscal year as they will be paid out quarterly. We received an unexpected \$30k gift for the eye clinic. We are starting to see some negative variances increase in electricity, snow removal, and building repairs. Most of the salaries and benefits variance is being driven by staffing and healthcare costs. Kienan doesn't anticipate seeing the variance in staffing grow. We are under budget for food expenses in Mission Outpost as the community continues to donate generously to need.

Motion made and seconded to receive and file the written reports for March submitted by Kienan Mick, Finance Director and Paul Dean, Lead Pastor. Motion passed.

Adjournment

Iver adjourned the meeting at 6:57 pm.

Respectfully submitted,

Julie Klein
Recording Secretary

Tom Nelson
Secretary