



BOARD OF DIRECTOR'S MEETING MINUTES

Tuesday, February 3, 2026

5:30 pm – 200 B|C

Attendance

Board Members: John Folsom, Julie Gorvin, Diane Horsager, Iver Johnson, Jim Kennedy, Tom Nelson, Todd Racek, Josh Tuchscherer, Rolf White

Staff: Paul Dean, Kienan Mick, Julie Klein

Call to Order

Iver called the meeting to order at 5:30 pm.

Agenda

Motion made and seconded to approve the agenda with flexibility. Motion passed.

Approval of January 6, 2026 Meeting Minutes

Motion made and seconded to approve the minutes of the January 6, 2026 meeting. Motion passed.

New Business

Attorney Brian Ulrich who has been guiding the process for the Employee Retention Tax Credit (ERC) provided an update on the current process. Following discussion, the board will delay action and review in December 2026.

Kienan reported that to date stewardship pledges are at \$1.935 million with a total of 550 pledges. A congregation finance forum is scheduled on Sunday, February 22 at 10:00 am.

John presented information on possible corporate partnerships and the board will revisit the discussion in March.

Todd and Rolf will serve as board liaisons to this year's nominating committee. Board applications are due March 31, and the nominating committee will interview candidates in April.

Reports

Lead Pastor Report

In response to current events, Paul emphasized that our mission to love God and love people means all people and is highly applicable during this time of stress for our communities. He noted that while it seems like an impossible task during this time, we are committed to being a safe place for all. Mission Outpost is continuing to live into its mission during this time of stress for our communities. We are continuing to hone our worship services to create energy and engagement.

Finance Director Report – Kienan

Offerings this year vs. last year are very similar; we lag total offerings by \$6k vs. last year, and \$33k for mission and ministry specifically. Offerings are showing a negative variance to budget of about \$55k, last year the variance was \$90k. CDLC is doing very well. The school's current tuition structure funds the operating expenses and CDLC Director Kim Swanson has worked with our grant writer to secure almost

\$20k in grants. The school is tracking about \$50k ahead of where they were last year in terms of revenue. The dental clinic is showing a \$34k negative variance, but that will be covered by two \$30k grants in January. We are starting to see some negative variances in electricity, snow removal, and building repairs. This may grow larger by year end. Most of the salary and benefits variance is driven by staffing and healthcare costs. We are under budget for Mission Outpost food expenses as the community continues to donate generously to needs.

Motion made and seconded to receive and file the written reports for February submitted by Kienan Mick, Finance Director and Paul Dean, Lead Pastor. Motion passed.

Adjournment

Iver adjourned the meeting at 7:17 pm.

Respectfully submitted,

Julie Klein
Recording Secretary

Tom Nelson
Secretary