

Spiritual Gifts Inventory

Read each statement and circle the response that best describes you:

5 ALMOST ALWAYS | 4 USUALLY | 3 SOMETIMES
2 RARELY | 1 ALMOST NEVER

There are no right or wrong answers, and every spiritual gift is important!

	ALMOST ALWAYS	USUALLY	SOMETIMES	RARELY	ALMOST NEVER
1. I seem to be able to organize facts, people or events effectively.	5	4	3	2	1
2. I am excited about working in multiple church settings and diverse religious communities.	5	4	3	2	1
3. I can generally rely on first impressions to discern a person's motives and where they're coming from.	5	4	3	2	1
4. People tell me that I am a good listener.	5	4	3	2	1
5. I frequently think about people who do not have a faith commitment, wishing I could share with them how my faith helps me.	5	4	3	2	1
6. If I sense that God is orchestrating a project or idea, I find it easy to encourage and support it, even when others have doubts.	5	4	3	2	1
7. I like finding ways to free up my resources to benefit others.	5	4	3	2	1
8. I tend to notice and assist with practical tasks that need to be done without being asked.	5	4	3	2	1
9. I am comfortable around strangers and care deeply about how my church welcomes them.	5	4	3	2	1
10. I enjoy studying the Bible and other books to gain insights and background.	5	4	3	2	1
11. I can motivate others and inspire people to work together toward a common goal.	5	4	3	2	1
12. I enjoy finding ways to show others how much God loves them.	5	4	3	2	1
13. I think it is important to encourage others to develop their faith.	5	4	3	2	1
14. I feel like I can talk about differences between cultural trends and biblical truths.	5	4	3	2	1
15. I love to study the Bible. I enjoy looking for new insights and understanding, and I love to share them with people.	5	4	3	2	1
16. People tend to come to me for advice about personal spiritual matters.	5	4	3	2	1
17. When I am working on a project or event, it's easy for me to see steps in the process necessary for solving potential problems.	5	4	3	2	1
18. I am interested in sharing the gospel with those who have never heard it.	5	4	3	2	1

	ALMOST ALWAYS	USUALLY	SOMETIMES	RARELY	ALMOST NEVER
19. I can sense when something like a book or presentation will bring people closer to God or push them away.	5	4	3	2	1
20. I often see attributes or gifts in others that they are slow to recognize for themselves.	5	4	3	2	1
21. I would love to help others see the difference Christianity can make in their lives.	5	4	3	2	1
22. I believe deeply in the power of prayer and I am aware of God's presence in my life.	5	4	3	2	1
23. I'd rather give anonymously, for the most part, unless my example might inspire others to be generous.	5	4	3	2	1
24. As I do routine tasks, I feel a spiritual link to the ministries or people I serve.	5	4	3	2	1
25. I am more concerned that guests feel welcome than whether my house is in order.	5	4	3	2	1
26. I am good at organizing information to pass on to others.	5	4	3	2	1
27. I have enough confidence in my vision, even if it might be unpopular, to give direction to others.	5	4	3	2	1
28. I am able to empathize with hurting people and enter into their healing process without becoming codependent.	5	4	3	2	1
29. I like to see people form long-term, in-depth spiritual relationships.	5	4	3	2	1
30. Repentance, change and challenge are a healthy part of spiritual life, and I am aware that the path we choose has future ramifications.	5	4	3	2	1
31. When I share what I have learned, others can be motivated to learn more about scripture and lean into their faith in God.	5	4	3	2	1
32. I am able to find simple, straightforward solutions in the midst of difficult situations.	5	4	3	2	1
33. I am generally careful and thorough when handling details.	5	4	3	2	1
34. I am attracted to new ministries, churches or church settings where a whole new approach to evangelism, worship or service is needed.	5	4	3	2	1
35. In many situations, I find my gut reacting to the circumstance or atmosphere I am experiencing, whether good or bad.	5	4	3	2	1
36. In stressful situations I am often able to give perspective in a way that others find helpful.	5	4	3	2	1
37. I enjoy many friendships outside the faith community.	5	4	3	2	1
38. I believe that God is faithful, even in the face of seemingly insurmountable difficulties.	5	4	3	2	1
39. I feel comfortable and have success when approaching others to give of their resources.	5	4	3	2	1
40. I prefer to work behind the scenes and often avoid public recognition for what I do.	5	4	3	2	1
41. I love to create appealing environments for people as a way to share God's love.	5	4	3	2	1

	ALMOST ALWAYS	USUALLY	SOMETIMES	RARELY	ALMOST NEVER
42. I feel like I can see God working in our lives.	5	4	3	2	1
43. I frequently accept responsibility in group settings where leadership is required.	5	4	3	2	1
44. I enjoy helping and working with people who are often overlooked by others.	5	4	3	2	1
45. I try to notice where people are on their faith journey and look for ways to connect them to a potential next step.	5	4	3	2	1
46. When necessary, I am able to gracefully handle confrontations with others.	5	4	3	2	1
47. When I have what feels like a spiritual insight, I automatically envision useful or creative ways to present the concept to others.	5	4	3	2	1
48. I feel comfortable with the tension of paradoxes. I can find the essence of an issue, inviting others to see a way to God in the midst of conflicting viewpoints.	5	4	3	2	1
49. I can readily delegate important responsibilities to other people.	5	4	3	2	1
50. The idea of visiting different places, living out the gospel in different cultures excites me.	5	4	3	2	1
51. My mind tends to pick up on whether books or speakers are in line with truths as revealed in the Bible. Contradictions stand out for me.	5	4	3	2	1
52. I am able to talk with and build up those who are having difficulties in life, whether they are in despair, sorrow or not sure of themselves.	5	4	3	2	1
53. I get excited about sharing God's good news with others, and I am thrilled when they receive the forgiveness of God.	5	4	3	2	1
54. When in a group, I am the one others often look to for vision and direction.	5	4	3	2	1
55. I am content to maintain a lower standard of living to benefit God's work financially.	5	4	3	2	1
56. When I serve the Lord, I really don't care who gets the credit.	5	4	3	2	1
57. I am able to graciously and willingly provide food and/or lodging to people in need.	5	4	3	2	1
58. I can perceive what is in the heart or mind of another person without his or her telling me.	5	4	3	2	1
59. I can see in advance what people can achieve.	5	4	3	2	1
60. I can convey the grace of God to those who feel guilt and shame.	5	4	3	2	1
61. I feel comfortable in leading a small group Bible study, especially if I will also have the opportunity to nurture and care for the people for an extended period of time.	5	4	3	2	1
62. It saddens me when others ignore or take lightly life's problems.	5	4	3	2	1
63. I enjoy helping others learn things about Scripture that aid in building them up.	5	4	3	2	1
64. When important decisions need to be made, I sense a confidence in God's guidance.	5	4	3	2	1

Spiritual Gifts ASSESSMENT

This is a tentative evaluation of your gifts – a guideline to follow as you discern your next steps.

The numbers in the boxes below correlate with the numbered questions on the Spiritual Gifts Inventory. Write the answer you gave yourself for that question (a number between 1 and 5) in the boxes below, and then calculate the total for each line.

Which lines have the highest numbers?

WRITE IN YOUR ANSWERS				TOTAL	
1	17	33	49		Administration
2	18	34	50		Apostleship
3	19	35	51		Discernment
4	20	36	52		Encouragement
5	21	37	53		Evangelism
6	22	38	54		Faith
7	23	39	55		Giving
8	24	40	56		Helping
9	25	41	57		Hospitality
10	26	42	58		Knowledge
11	27	43	59		Leadership
12	28	44	60		Mercy
13	29	45	61		Pastoring
14	30	46	62		Prophecy
15	31	47	63		Teaching
16	32	48	64		Wisdom

What are your spiritual gifts?

Gifts of the Heart

FAITH: the ability hold on to the belief that God’s heart will prevail despite perceived barriers.

GIVING: the ability to share material wealth and resources freely – and with joy – to further God’s work in the world.

HELPING: the ability find spiritual value in the practical, behind-the-scenes tasks that sustain God’s work in the world.

HOSPITALITY: the ability to share God’s love by providing a warm welcome, food, shelter and fellowship.

MERCY: the ability to perceive the suffering of others, and to effectively minister comfort and empathy.

Gifts of Proclamation

DISCERNMENT: the ability to see God’s presence around us, even when it’s difficult to find.

EVANGELISM: the ability and desire to share faith in a way that fosters relationship and new possibilities.

KNOWLEDGE: the ability to understand and effectively use stories of hope and faith for God’s work in the world.

PROPHECY: the ability to proclaim God’s love and hope into current situations, sharing visions of a grace-filled future.

TEACHING: the ability to communicate God’s grace, love and hope in ways that lead to transformation.

WISDOM: the ability to understand and apply God’s grace, love and hope to complex, paradoxical or difficult situations.

Gifts of Action

ADMINISTRATION: the ability to organize information, events or materials to support God’s work in the world.

APOSTLESHIP: the ability to share grace and love across cultures, collaborating to create new ministries.

ENCOURAGEMENT/COUNSELING: the ability to listen well – comforting, encouraging and assisting people as they move toward wholeness.

LEADERSHIP: the ability to motivate, coordinate, and direct the groups of people gathered to do God’s work in the world.

PASTORING/SHEPHERDING: the ability to guide and care for others as they experience spiritual growth.