



**BOARD OF DIRECTOR'S MEETING MINUTES**  
**Tuesday, December 2, 2025**  
**5:30 pm – Room 200 B|C**

**Attendance**

**Board Members:** John Folsom, Julie Gorvin, Diane Horsager, Iver Johnson, Jim Kennedy, Tom Nelson, Todd Racek, Josh Tuchscherer (absent), Rolf White

**Staff:** Paul Dean (absent), Kienan Mick, Julie Klein, Jill Bergman

**Call to Order**

Iver called the meeting to order 5:35 pm. Rolf provided devotions.

**Agenda**

*Motion made and seconded to approve the agenda with flexibility. Motion passed.*

**Minutes from November 4, 2025 Meeting**

*Motion made and seconded to approve the minutes of the November 4, 2025, board meeting.*

*Motion passed.*

**New Business**

Pastor Jill Bergman provided a ministry update on all areas of Family Ministry and some highlights including the Friendsgiving small group gathering, upcoming January camp weekend, confirmation, and youth leadership opportunities.

Kienan provided the board with a document outlining the annual pastor housing allowance.

*Motion made and seconded to accept the 2026 pastor housing allowance as filed by December 31, 2025, for Jill Bergman, Paul Dean, Sarah Fike, Dan Nordin and Rory Philstrom. Motion passed.*

Todd and Julie had some questions about phone follow up regarding capital campaign pledges.

**Finance Director Report**

Offerings continue to show a negative variance vs. budget but is performing similarly to last year in terms of dollars realized. The other positive and negative variances noted in the report footnotes are largely related to timing. Personnel shows a significant variance due to unexpected high insurance utilization and some OT from hourly staff coverage.

*Motion made and seconded to receive and file the written report for December submitted Finance Director Kienan Mick. Motion passed.*

**Adjournment**

Iver adjourned the meeting at 6:50 pm.

Respectfully submitted,

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Julie Klein  
Recording Secretary

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Tom Nelson  
Secretary