



BOARD OF DIRECTOR'S MEETING MINUTES
Tuesday, November 4, 2025
5:30 pm – Room 200 B|C

Attendance

Board Members: John Folsom, Julie Gorvin, Diane Horsager (absent), Iver Johnson, Jim Kennedy, Tom Nelson, Todd Racek (absent), Josh Tuchscherer (absent), Rolf White.

Staff: Paul Dean, Kienan Mick, Julie Klein, Rory Philstrom

Call to Order

Iver called the meeting to order 5:35 pm. John provided devotions.

Agenda

Motion made and seconded to approve the agenda with flexibility. Motion passed.

Minutes from October 7 and October 20, 2025 Meetings

Motion made and seconded to approve the minutes of the October 7 and October 20, 2025, board meetings.

Motion passed.

New Business

Pastor Rory Philstrom provided a young adult engagement ministry report including updates on Trail Church, Beer Church, POP*Culture Wednesday evening opportunities and the Thanksgiving Eve Dinner Church event. He also provided the board goals and objectives for the ministry.

Lead Pastor Report

Pastor Paul noted some fall highlights including honoring Bruce Becker's retirement and the onboarding of Sarah Mason as organist and Cristian Arias as Student Ministries Director. Family Ministry started with good energy and POPKids in worship is working well. Several youth members are being mentored by our more seasoned communion servers and ushers to serve in worship.

Finance Director Report

Offerings continue to show a negative variance to budget, this is primarily due to the straight-line approach of budgeting. CDLC budget revenue shows a positive variance due to several prepayments for the full school year. Dental revenue is showing a significant variance and is 95% grant driven. Part of the negative variance in Family Ministry reflects \$8,000 that was taken into income in the prior fiscal year for Worship Arts Camp. The dental clinic was furnished a lot of supplies by Hope Dental and resulted in a positive variance in dental clinic expenses in addition to benefits not used. The Board briefly discussed roof and solar financing ideas.

Foundation Board Report

Iver provided a brief update from the Foundation Board meeting held November 3. Additional board members are needed and Iver asked the Board to suggest potential candidates to serve on the Foundation Board.

Visit with a Board Member

Iver provided an update on his recent conversations with members.

Motion made and seconded to receive and file the written reports for November submitted by Lead Pastor Paul Dean and Finance Director Kienan Mick. Motion passed.

Adjournment

Iver adjourned the meeting at 7:15 pm.

Respectfully submitted,

Julie Klein
Recording Secretary

Tom Nelson
Secretary