



BOARD OF DIRECTOR'S MEETING MINUTES

Tuesday, August 5, 2025

5:30 pm – Room 200 B|C

Attendance

Board Members: John Folsom, Julie Gorvin, Diane Horsager, Iver Johnson, Jim Kennedy, Tom Nelson, Todd Racek, Josh Tuchscherer (absent), Rolf White

Staff: Paul Dean (absent), Kienan Mick, Julie Klein

Call to Order

Iver called the meeting to order at 5:30 pm. Diane provided devotions.

Agenda

Motion made and seconded to approve the agenda with flexibility. Motion passed.

Approval of July 8, 2025, Meeting Minutes

Motion made and seconded to approve the minutes of the July 8, 2025, board meeting. Motion passed.

New Business

Kienan provided an update on the Employee Retention Credit (ERC). Discussion followed.

Tom and John provided an update on operating and maintenance costs for prospective solar for our roof. Following discussion, the consensus was that Tom will secure a contract for the solar project for review and vote by the board at the September board meeting.

Iver asked the board to suggest names of congregational leaders to serve on the Nominating Team and the Foundation Board.

Lead Pastor Report

Pastor Paul was on vacation and not present for the board meeting.

Finance Director Report

Kienan provided the year-end financial report for the 2024-2025 fiscal year. We are now fully closed on the books and reports are being prepared for the financial review this September.

The negative variance in offering revenue was largely due to the performance of the planned year-end appeal last December. The budget for the appeal was \$75k, but less than \$1k was raised. The positive variance in administration income is due to recognizing ERC interest of \$150k and columbarium revenue of \$72k. The negative variance in Mission Outpost revenue was driven by fewer grants and individual giving both lagged versus the prior year. On the expense side, postage and insurance were the two main drivers to the variance in administrative expenses. Delayed hires for two pastoral roles benefited us, but we had overages in other staffing areas as well. We are at full planned staffing in 2025-2026. We spent

less on food and supplies this year in Mission Outpost thanks to some great partnerships. Some staff benefits were also not fully utilized.

Visit with a Board Member

Iver provided an update on his Community Room conversations with members in July.

The board entered closed session at 6:45 pm and resumed regular session at 6:53 pm.

Motion made and seconded to receive and file the written report for August submitted by Kienan Mick, Finance Director. Motion passed.

Adjournment

Iver adjourned the meeting at 6:55 pm.

Respectfully submitted,

Julie Klein
Recording Secretary

Tom Nelson
Secretary