



## BOARD OF DIRECTOR'S MEETING MINUTES

Tuesday, July 8, 2025

5:30 pm – Room 200 B|C

### **Attendance**

**Board Members:** John Folsom, Julie Gorvin, Diane Horsager, Iver Johnson, Jim Kennedy, Todd Racek (absent), Josh Tuchscherer (absent), Rolf White

**Staff:** Paul Dean, Kienan Mick, Julie Klein

### **Call to Order**

Iver called the meeting to order at 5:30 pm. Paul provided devotions.

### **Agenda**

*Motion made and seconded to approve the agenda with flexibility. Motion passed.*

### **Approval of June 25, 2025 Special Meeting Minutes**

*Motion made and seconded to approve the minutes of the June 25, 2025 special board meeting. Motion passed.*

### **New Business**

Tom provided an update and findings on prospective solar for our roof which would provide significant energy savings. Following discussion, the board reached consensus for Tom to explore the option further, validating operating costs and maintenance costs.

### **Lead Pastor Report**

Pastor Rory and Pastor Jill completed their first month and are getting oriented and settled. We are welcoming two new hires this month – a full-time student ministry director and part-time spiritual care administrative assistant. Vacation Bible School welcomed many visitors but our growing edge is to have a more robust process to invite those visitors into POP life. We are still on track with our strategic planning process.

### **Finance Director Report**

On the revenue side, Kienan forecasts that total offerings will be just north of \$3M by the end of fiscal year. There is a positive variance in admin revenue due to recognition of \$150k Employee Retention Credit interest. Mission Outpost has a negative variance due to declining pull tab sales supported by the Lions Club. On the expense side, savings were gained from discontinuing outsourced HR services, and delayed staff start dates. Mission Outpost expenses are underbudget due to new food supplies coming from locations such as CUB Foods.

*Motion made and seconded to receive and file the written reports for July submitted by Kienan Mick, Finance Director and Paul Dean, Lead Pastor. Motion passed.*

**Adjournment**

Iver adjourned the meeting at 6:47 pm.

Respectfully submitted,

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Julie Klein  
Recording Secretary

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Tom Nelson  
Secretary