



BOARD OF DIRECTOR'S MEETING MINUTES

Tuesday, June 3, 2025

5:30 pm – Room 200 B|C

Attendance

Board Members: Donna Blaul, Julie Gorvin, Diane Horsager, Iver Johnson, Jim Kennedy, Tom Nelson, Jay Olstad, Todd Racek, Josh Tuchscherer

Staff: Paul Dean, Kienan Mick, Julie Klein, Eric Elton

Guest: Gene Mickelson

Call to Order

Iver called the meeting to order at 5:30 pm. Todd Racek provided devotions.

Agenda

Motion made and seconded to approve the agenda with flexibility. Motion passed.

Approval of May 6, 2025 Meeting Minutes

Motion made and seconded to approve the minutes of the May 6, 2025 board meeting. Motion passed.

New Business

Missions Director Eric Elton provided an update on Mission Outpost, dental clinic, eye clinic, Feed My Starving Children, Tanzania and the Dominican Republic missions.

The board discussed the capital campaign prospectus. There was consensus to include the following in the prospectus: roof, debt reduction, green space, and then as we can afford it: livestream, stucco painting, sign on McAndrews Rd., and the mission component.

Gene Mickelson provided a report and recommendation on behalf of the board nominating team which also includes Tom Backus and Mike Sheldon, and board liaisons Iver Johnson and Todd Racek.

Motion made and seconded to accept the Board Nominating Team recommendation for John Folsom, Tom Nelson and Rolf White to serve 3-year terms on the Board of Directors. Motion passed.

Lead Pastor Report

Paul shared that both Pastor Jill Bergman and Pastor Rory Philstrom started June 1 and will be undergoing orientation for the next few weeks. Worship Director Russ Parrish is currently on paternity leave until mid-July and Communications Director Nina Jahnke will be on maternity leave this summer. Pastor Dan Nordin has been meeting with staff one-on-one to help with spiritual care as needed.

Staff reviews will be conducted in June. Paul and Kienan will also be rolling out a decision-making process with staff entitled Information, Reaction, Options, Decision (IROD). Staff sabbath week is June 30-July 6. On the weekend of July 5/6 there will be one service on July 6 at 10:00 am.

The strategic planning process is still on track.

Finance Director Report

Kienan noted we are experiencing some posting issues for credit card transactions in the new database with \$110k yet to be posted for April. General offerings for Mission Outpost are down \$20k vs. last year. We still owe \$10k to FMSC and have spent less than anticipated on food.

Visit with a Board Member

Jay provided an update on the May *Visit with a Board Member* opportunity.

Motion made and seconded to receive and file the written reports for July submitted by Kienan Mick, Finance Director and Paul Dean, Lead Pastor. Motion passed.

Adjournment

Iver adjourned the meeting at 6:55 pm.

Respectfully submitted,

Julie Klein
Recording Secretary

Jay Olstad
Secretary