



Prince of Peace Lutheran Church
13801 Fairview Drive • Burnsville MN. 55337
popmn.org

JOB DESCRIPTION

Student Ministries Director

Reports to: Pastor of Family Ministry

Status: Full Time

Who We Are: Prince of Peace Lutheran Church (POP), is an ELCA congregation of 5,600 members located in the southern Twin Cities suburb of Burnsville, MN. At our core we seek to see the Gospel transform lives. We do this through providing robust mission opportunities through our onsite food shelf and dental clinic, providing thought provoking sermon series, traditional and contemporary worship geared for excellence, and learning and personal growth opportunities for all ages.

Job Summary The Student Ministries Director is responsible for providing faith formation opportunities through age-appropriate programs for middle and high school aged students.

Essential Functions:

- Partner with Family Ministry and Pastoral Staff for confirmation ministry.
- Partner with Family Ministry and Pastoral Staff for high school ministry.
- Lead the Student Ministry small group process.
- Recruit, train, and support adult mentors and small group leaders.
- Plan and lead large group and worship opportunities.
- Plan and lead mission trips, local service opportunities and camps.
- Recruit, train and support student leaders and collaborate with Worship Arts, Mission Outpost and other areas of the church to integrate students into leadership roles.
- Collaborate with the Communications Team to create excellent communication.
- Other ministry functions as needed.

Core Competencies:

- Committed to a faith-filled life.
- Committed to a sense of play, joy and fun.
- Able to relate well with students and their parents.
- Able to bring energy and excitement to ministry.
- Relational with individual students and able to lead large ministry systems.
- Excellent written, oral, and digital communication skills.
- Demonstrated ability to identify and administer processes and procedures for effective and productive accomplishment of objectives.
- Respect for the value of volunteers and confidentiality of information.

Minimum Qualifications:

- 2 years of youth ministry experience
- Bachelor's degree (preferred)
- Bible camp experience

Physical Requirements:

- Ability to sit at the computer for several hours at a time.
- Ability to lift 40 lbs.
- Ability to twist, lift, bend and pull
- Ability to stand for up to 3 hours at a time

Salary: \$55,000 - \$60,000

Benefits: Full Time employees are eligible to participate in the company health plan, 403b plan and will receive a generous time off package that includes vacation, sick, and holiday time.

Application: Email only. Send resume and cover letter materials to Lauren Rathke, Human Resources Manager at lrathke@popmn.org

Note: This job description is intended to describe the general nature and level of work to be performed and is not to be construed as an exhaustive list of responsibilities. Any statement contained herein does not establish a contract for employment and may be subject to change at the discretion of the employer.