



## BOARD OF DIRECTOR'S MEETING MINUTES

Tuesday, March 4, 2025

5:30 pm – Room 200 B|C

### **Attendance**

**Board Members:** Donna Blaul, Julie Gorvin, Diane Horsager, Iver Johnson, Jim Kennedy, Tom Nelson, Jay Olstad, Todd Racek (absent), Josh Tuchscherer

**Staff:** Paul Dean, Kienan Mick, Julie Klein

**Guests:** Amber Aslakson, Tom Backus, Lindsey Bauer, Liz Ridpath, Reid Ridpath, Calynn Schuck, Paul Marsh, Pete Reuss

### **Call to Order**

Iver called the meeting to order at 5:30 pm and Julie Gorvin provided devotions.

### **Agenda**

*Motion made and seconded to approve the agenda with flexibility. Motion passed.*

### **Approval of Meeting Minutes**

*Motion made and seconded to approve the minutes of the February 4, 2025 meeting. Motion passed.*

Iver convened a vote of the Board by email on February 12 to adopt a resolution to apply for a Minnesota Department of Health 2025 Community Clinic Grant for the Eye Clinic.

*Motion made and seconded to adopt the resolution to apply for the grant. Motion passed.*

### **New Business**

Representatives from the Pastor of Family Ministry and Pastor of Engagement Call Committees were present to provide their recommendations for both pastoral positions.

*Motion made and seconded to accept the candidate recommendations of each call committee, and to recommend the Congregation extend a Letter of Call to Jill Bergman as Associate Pastor of Family Ministry and to Rory Philstrom as Associate Pastor of Engagement. Motion passed unanimously.*

The Board elected to hold a special congregational meeting during all worship services on Sunday, March 23 to allow the congregation to vote on extending a Letter of Call to Pastor Jill Bergman and to Pastor Rory Philstrom.

The Board expressed their gratitude for the commitment and diligent work of each call committee which includes Lindsey Bauer, Kaaryn Cooper, Megan Kot, Julie O'Shaughnessy, Reid Ridpath, Mike Sheldon, and Calynn Schuck serving on the Pastor of Engagement Committee, and Amber Aslakson, Tom Backus, Martell Dennis, Heidi Dummer, Kat Hendrickson, Katie Knight, Lance Odegard, Liz Ridpath, and Jolene White serving on the Pastor of Family Ministry Committee.

Paul Marsh and Pete Reuss from GSB Fundraising presented their findings from the capital campaign feasibility study conducted with congregation members in January. The feasibility study included individual meetings, listening sessions and a congregational survey. They also provided a proposal for the next capital campaign. Board discussion followed. Paul and Kienan will follow up with the architect and work on a revised prospectus to bring to the April board meeting.

*Motion made and seconded to approve GSB Fundraising to move forward with planning for the next capital campaign. Motion passed.*

Kienan provided the board with a copy of the recently adopted ICE policy and procedure for staff and volunteers to follow.

The Board decided to move next month's meeting from April 1 to April 8.

## **Reports**

### **Lead Pastor Report**

An all-staff training session was held this month to begin the process of intentional invitation and growing volunteer leadership. Paul noted this is a culture shift which will take time but is important for our future as we move forward. There will be continued follow-up with more staff training.

### **Finance Director Report**

Offerings are up over \$200k vs. the same time last year. CLDC Director Kim Swanson has been applying for scholarship funding through the state as well as funding that is available to support teacher pay and benefits. In January we received \$9k whereas in the past it was about \$3k/mo. Kienan expects the positive variance to grow more by year end due to the search timeline for our two new pastors. Kienan is optimistic we will be near break even by year end. At this time last year, we had a \$260k deficit vs. a \$15k deficit this year.

Jim provided an update on the February *Visit with a Board Member* opportunity.

*Motion made and seconded to receive and file the written reports for March submitted by Kienan Mick, Finance Director and Paul Dean, Lead Pastor. Motion passed.*

## **Adjournment**

Iver adjourned the meeting at 7:23 pm.

Respectfully submitted,

---

Julie Klein  
Recording Secretary

---

Jay Olstad  
Secretary