



## BOARD OF DIRECTOR'S MEETING MINUTES

Tuesday, September 3, 2024

5:30 pm – Room 200 B|C

### **Attendance**

**Board Members:** Donna Blaul, Julie Gorvin, Diane Horsager, Iver Johnson, Jim Kennedy, Tom Nelson, Jay Olstad (absent), Todd Racek, Josh Tuchscherer

**Staff:** Paul Dean, Kienan Mick, Julie Klein, Eric Elton

**Guest:** Pete Reuss

### **Call to Order**

Iver called the meeting to order at 5:35 pm and provided devotions.

### **Agenda**

*Motion made and seconded to approve the agenda with flexibility. Motion passed.*

### **Approval of August 6 and August 11, 2024 Meeting Minutes**

*Motion made and seconded to approve the minutes of the August 6 and August 11, 2024 meetings. Motion passed.*

### **New Business**

#### **Minutes from August 24|25 Special Congregational Meeting**

*Motion made and seconded to approve the August 24|25 special congregational meeting minutes. Motion passed.*

#### **Eye Clinic Proposal**

Director of Missions Eric Elton distributed the proposed business plan for an onsite eye clinic. After reviewing the proposal, the board was in consensus with moving forward with the plan.

#### **Capital Campaign Proposal**

Pete Reuss from GSB Consulting presented a proposal for the next capital campaign.

#### **Nominating Team**

Iver and Todd will serve as board liaisons to the Nominating Team. Iver encouraged the board to start thinking of congregation member names for the Nominating Team to consider as board candidates.

#### **Stewardship Plan Overview**

Paul provided an overview of the stewardship campaign which will launch in October and run through mid-November.

## **November 5 Board Meeting**

Due to Presidential Election Day, the board decided to move the November meeting from November 5 to November 12. Prince of Peace will serve as an election polling site.

### **Reports**

- **Lead Pastor Report – Paul**

We welcomed Sarah Fike on September 3 as our Pastor of Spiritual Formation.

The Call Committee for the Pastor of Young Adults has rebooted with new energy and a new position description. The new position title is Pastor of Engagement with a focus on those in their mid-20's to mid-40's.

There will be a pause in the hiring of a StuMin Director due to an upcoming change in Family Ministry. Jessica Olson will join us to help in a part-time role in StuMin.

We held several open forums on our worship style moving forward. The main feedback is around fear of change, which is understandable.

Paul's initial hope was to have our strategic planning process happen this past spring but that was not a viable time. We are now looking at the process starting in mid to late September. Thank you to the Foundation for a grant that will bring GSB Consulting on board to guide us through this process.

- **Finance Director Report – Kienan**

The capital campaign proposal presented by GSB was one of two that Kienan received. The board received a copy of the proposal from the other company. However we will not entertain a contract with the other company at this time. Because we must replace the roof, Kienan has explored the possibility of solar. In consultation with both bids for the campaign, we have been strongly encouraged to do a feasibility study. This will take a few months to conduct. In relation to other projects, Kienan and Paul are recommending that we launch the campaign in the Fall of 2025.

*Motion made and seconded to move forward with a feasibility study by GSB Consulting and to come back to the board for final approval. Motion passed.*

The Columbarium Committee has settled on a final columbarium design and Kienan provided those concepts to the board. Landscaping will probably happen next spring, but we would still like to try and do groundbreaking this fall and get the hardscape and footings installed.

The Legacy Campaign Committee has formed, Sharon Venne has been elected as chair, and we hope to launch this campaign in the Spring of 2025.

Human Resources Manager Lauren Rathke is proving to be a great asset to the church. She has been refining and developing process that we have not had in some time for onboarding/offboarding staff, trainings, and more. We did our first all staff training regarding harassment, discrimination, and respectful workplace interactions.

There are a number of new hires that may not be as visible, and Kienan recognized the following: Erin Bennis and her mother Julie Peterson in childcare, Robin Kutz as music teacher for CDLC, Choir Director Adam Giebner, Chris Snyder doing jack of all trades work, and we have a replacement for Marie Strain who is retiring from her position as CDLC Director. That role will be filled internally by Kim Swanson. Marie will stay on long enough to help make this a smooth transition and will assist Kim with NAEYC accreditation.

*Motion made and seconded to receive and file the written reports for September submitted by Kienan Mick, Finance Director and Paul Dean, Lead Pastor. Motion passed.*

### **Adjournment**

Iver adjourned the meeting at 7:41 pm.

Respectfully submitted,

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Julie Klein  
Recording Secretary

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Jay Olstad  
Secretary