



## BOARD OF DIRECTOR'S MEETING MINUTES

Tuesday, August 6, 2024

5:30 pm – Room 200 B|C

### **Attendance**

**Board Members:** Donna Blaul (absent), Julie Gorvin, Diane Horsager, Iver Johnson, Jim Kennedy, Tom Nelson, Jay Olstad (absent), Todd Racek, Josh Tuchscherer (absent)

**Staff:** Paul Dean, Kienan Mick, Julie Klein

### **Call to Order**

Iver called the meeting to order at 5:35 pm and Kienan provided devotions.

### **Agenda**

*Motion made and seconded to approve the agenda with flexibility. Motion passed.*

### **Approval of July 9, 2024 Meeting Minutes**

*Motion made and seconded to approve the minutes of the July 9 meeting. Motion passed.*

### **New Business**

#### **Foundation Board**

*Motion made to affirm Marlene Robertson and Sharon Venne as members of the Foundation Board. Motion passed.*

The current members of the Foundation Board also include President Emily Hammerstrom, Vice President Geoff Pettis, Treasurer Randy Gatzke, and Secretary Nicole Rees.

#### **Finance Advisory Committee**

Diane, Jim and Tom agreed to serve as members of the Finance Advisory Committee.

#### **Capital Campaign plans**

Kienan has received questions from congregation members about when our next capital campaign will take place, and the board discussed some possible next steps. Paul and Kienan will reach out to our stewardship consultants for further advice.

#### **Reports**

- **Lead Pastor Report – Paul**

The call committees for the Spiritual Formation Pastor and the Young Adult Ministry Pastor are continuing with their respective candidate interviews. The StuMin Director position has been posted. Adam Giebner has been hired as the new Choir Director and started August 5.

Worship information meetings have been scheduled for August 6 and following the 5:30 and 10:30 worship services on August 10 and 11. Worship Director Russ Parrish will outline worship plans moving forward this fall and allow time for questions and feedback.

Paul reported on the recent mission trip to Tanzania. The mission work helps provide wells for clean water, support for the clinic, churches and other projects with the Iringa Synod. Our support is helping to change the direction for generations of families through education, health care and proclamation of the Gospel.

- **Finance Director Report – Kienan**

Giving income has a silver lining. While we still fell short of budget, the budget in prior years has been far too optimistic, resulting in variances as large as \$300k. The work we did on the last stewardship campaign has had noticeable impact. We also saw giving eclipse the prior two years which points towards recovery from our downturn.

CDLC was not forecasted precisely. The budget projected \$340k for tuition. Kienan is not sure why this was the case as we have not eclipsed \$390k in the past four years. Our budget for 2024-2025 is based off enrollment of 80 children.

Family Ministry is another area where prior actual performance did not mesh with the budget amounts. The Family Ministry team was directly involved in their budget preparation this year.

\$25k of the variance is due to stewardship consultants. While they added great value for us, and we learned a lot, we now feel prepared to take on the annual stewardship campaign without their support.

Livestream is a more costly platform. However, we have seen the results of this investment : higher weekly online attendance than before livestream, and more social media engagement, in part driven by the short social media posts derived from the livestream.

*Motion made and seconded to receive and file the written reports for August submitted by Kienan Mick, Finance Director and Paul Dean, Lead Pastor. Motion passed.*

## **Adjournment**

Iver adjourned the meeting at 6:50 pm.

Respectfully submitted,

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Julie Klein  
Recording Secretary

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Jay Olstad  
Secretary