



BOARD OF DIRECTOR'S MEETING MINUTES

Tuesday, July 9, 2024

5:30 pm – Room 200 B|C

Attendance

Board Members: Donna Blaul, Julie Gorvin, Diane Horsager, Iver Johnson, Jim Kennedy, Tom Nelson, Jay Olstad, Todd Racek, Josh Tuchscherer

Staff: Kienan Mick, Julie Klein, Russ Parrish

Guest: Joel Swanson

Call to Order

Iver called the meeting to order at 5:35 pm and provided devotions.

Agenda

Motion made and seconded to approve the agenda with flexibility. Motion passed.

Approval of June 4, 2024 Meeting Minutes

Motion made and seconded to approve the minutes of the June 4 meeting. Motion passed.

New Business

EOS Progress

Joel Swanson, facilitator from EOS Worldwide, provided the Board with an overview of the process in which staff leadership has been engaged since February. EOS stands for Entrepreneurial Operating System and provides concepts and tools for businesses and their employees to execute their vision and to achieve company and personal goals, and has been adapted for non-profit organizations.

Worship Update

Our new Worship Director Russ Parrish provided an update on worship arts.

Capital Campaign

Kienan noted he has received several inquiries from congregation members regarding the next capital campaign. The Board will further discuss timing for the next campaign at the August meeting.

Reports

- **Lead Pastor Report – Paul**

The Board received a written monthly report from Paul who is currently on the Prince of Peace mission trip in Tanzania.

- **Finance Director Report – Kienan**

Kienan expects total offerings to exceed \$3M on the year. This also lends credibility to the budget forecast for 2024-2025. While we will fall short of our budget forecast for 2023-2024, we

see positive trends with the reversal of the decline in giving. We have exceeded both prior years in terms of total giving.

Books sales, royalties, and funerals have all contributed to the positive variance. Book printing, HOA expenses, supplies and printing are well over budget but we were probably underbudgeted for the year.

The stewardship contract was unbudgeted and was \$26k. Kienan noted it was still worth the expense based on our fall stewardship drive. However, Kienan, Paul and Nina believe they will be comfortable moving forward without GSB Consultants, now that they have learned their tools and tactics.

Motion made and seconded to receive and file the written reports for July submitted by Kienan Mick, Finance Director and Paul Dean, Lead Pastor. Motion passed.

The Board entered closed session at 7:30 pm to discuss a personnel matter and resumed regular session at 7:40 pm.

Adjournment

Iver adjourned the meeting at 7:40 pm.

Respectfully submitted,

Julie Klein
Recording Secretary

Jay Olstad
Secretary