



BOARD OF DIRECTOR'S MEETING MINUTES

Tuesday, June 4, 2024

5:30 pm – Room 200 B|C

Attendance

Board Members: Donna Blaul, Diane Horsager, Iver Johnson, Gene Mickelson, Tom Nelson, Jay Olstad (absent), Barb Peterson, Marlene Robertson, Josh Tuchscherer (absent)

Staff: Paul Dean, Kienan Mick, Julie Klein, Nathan Lyke, Julie Gorvin

Call to Order

Barb called the meeting to order at 5:35 pm and Paul provided devotions.

Agenda

Motion made and seconded to approve the agenda with flexibility. Motion passed.

Approval of May 7, 2024 Meeting Minutes

Motion made and seconded to approve the minutes of the May 7 meeting. Motion passed.

New Business

Interim Family Ministry Director Nathan Lyke provided an update on Family Ministry, which included Pre-K and Childcare, POP Kids and Praise Choir, StuMin, Keeping the Promise events and CDLC connections.

Reports

- **Lead Pastor Report – Paul**

Pastor Dan Nordin has joined the Spiritual Care team and has been highly effective in his role. He also serves as staff chaplain.

The Pastor of Young Adult Ministry Call Committee has completed first round interviews and have three candidates they would like to continue in the process. The Pastor of Spiritual Formation Call Committee is up and running and will get final names in mid-June. Both open calls have excellent candidates.

Paul is in conversation with a possible part time pastoral hire to round out the spiritual care ministry. This is a position that will mirror Pastor Dan's role but with a few different areas of focus including our on-call process. These are additional areas that Kari Snyder picked up when Pastor Sandy retired.

Our StuMin Director position will be posted in the first week of June.

There are several candidates for the Traditional/Choral Music Director position that Bruce Becker and Kyle Peterson are vetting before they move to the next phase of interviews.

- **Finance Director Report – Kienan**

We have surpassed last year’s year to date totals and are also tracking ahead of two years ago.

CDLC was budgeted using a full enrollment estimate. Kienan and CDLC Director Marie Strain have developed a draft budget for 2024-2025 that assumes a more conservative model of 80 children, with about 50 of them doing a full-day program.

Insurance and office supplies have both gone over budget significantly. However, Kienan received good news on property/liability renewal rates.

Mild temperatures continue to be our friend and we are under budget for heating/cooling and snow removal.

We are making progress on the overall deficit. Last year’s deficit was \$150k at year end. Kienan is optimistic we will close strong and continue to see the total deficit decline, largely due to the turnaround in mission and ministry giving.

Motion made and seconded to receive and file the written reports for June submitted by Kienan Mick, Finance Director and Paul Dean, Lead Pastor. Motion passed.

Adjournment

Barb adjourned the meeting at 6:55 pm and Paul ended the meeting with prayer.

Respectfully submitted,

Julie Klein
Recording Secretary

Diane Horsager
Secretary