



BOARD OF DIRECTOR'S MEETING MINUTES

Tuesday, May 7, 2024

5:30 pm – Room 200 B|C

Attendance

Board Members: Donna Blaul, Diane Horsager, Iver Johnson, Gene Mickelson, Tom Nelson (absent)
Jay Olstad, Barb Peterson, Marlene Robertson, Josh Tuchscherer

Staff: Paul Dean, Kienan Mick, Julie Klein, Eric Elton

Guest: Mike Sheldon

Call to Order

Barb called the meeting to order at 5:35 pm and Josh provided devotions.

Agenda

Motion made and seconded to approve the agenda with flexibility. Motion passed.

Approval of April 2, 2024 Meeting Minutes

Motion made and seconded to approve the minutes of the April 2 meeting. Motion passed.

New Business

Mission Outreach Director Eric Elton provided an update on Mission Outpost, the Dental Clinic, Feed My Starving Children South Metro Event, and the Tanzania mission trip.

Mike Sheldon provided a report and recommendation on behalf of the Board Nominating Team which also includes Nicole Dennis, Gene Mickelson, Lance Odegard, Mike Sheldon, Taya Theis, and Donna Blaul and Iver Johnson as board liaisons.

Motion made and seconded to accept the Board Nominating Team recommendation for Julie Gorvin, Jim Kennedy and Todd Racek to serve a 3-year term on the Board of Directors. Motion passed.

Kienan presented the proposed 2024-2025 Prince of Peace budget.

Motion made and seconded to recommend approval of the 2024-2025 Prince of Peace operating budget by the congregation at the annual meeting. Motion passed.

Motion made and seconded to accept the 2024 pastor housing allowance as filed for Pastor Dan Nordin. Motion passed.

Two members of the Foundation Board have termed off and the Board discussed possible replacements. Kienan will reach out to the POP members to see if they are interested in serving on the Foundation Board.

The Columbarium Team recently met and selected Eickhof Columbaria for the next phase of the Columbarium project. The board agreed to move ahead with Eickhof and to allow executive staff administrative oversight of the project.

Diane provided a brief update on the visit with a board member monthly opportunity in the Community Room.

Reports

- **Lead Pastor Report – Paul**

Paul provided an update on staff transitions. The call committees for the Pastor of Young Adult Ministry and the Pastor of Spiritual Formation are up and running.

Dan Nordin will join staff as a Pastor of Spiritual Care and Visitation, and Paul is in conversation with another possible part time spiritual care pastor to round out that team.

A new Director of Worship will be announced soon. The position for the Traditional/Choral Director has been posted, a timeline has been set, and the hiring group is being assembled.

Paul had three recent Family Ministry listening sessions with parents. A consistent theme is living through so many families leaving for other churches in the past number of years. But they remain hopeful that Family Ministry can grow. VBS and Worship Arts Camp are taking shape. Paul is encouraging StuMin to provide more opportunities for students this summer.

As we move forward and assemble a team, a vision of what worship will look like in the fall will emerge. Outdoor worship will begin the first weekend of June.

- **Finance Director Report – Kienan**

Kienan reported that we are now tracking about \$100k ahead of last year to date for total giving income. This is great to see even if we are trailing the total budget projections for this year. There is again a high volume of contributions to post in April with preliminary totals showing \$300k or so.

CDLC was budgeted using a full enrollment estimate. CDLC Marie Strain and Kienan have developed a draft budget for 2024-2025 that assumes a much more conservative model of 80 children, with about 50 of them doing a full-day program.

Livestream is a higher cost center and unbudgeted for this year but roughly 50 percent of our worshipers attend online.

We are making progress on the overall deficit. Last month it was \$197k in total and the gains in giving have helped shrink this to \$125k (pending adjustments of overstated expenses).

Motion made and seconded to receive and file the written reports for May submitted by Kienan Mick, Finance Director and Paul Dean, Lead Pastor. Motion passed.

The board went into closed session at 6:50 pm and resumed regular session at 7:20 pm.

Adjournment

Barb adjourned the meeting at 7:20 pm and Paul ended the meeting with prayer.

Respectfully submitted,

Julie Klein
Recording Secretary

Diane Horsager
Secretary