



BOARD OF DIRECTOR'S MEETING MINUTES

Tuesday, April 2, 2024

5:30 pm – Room 200 B|C

Attendance

Board Members: Donna Blaul, Diane Horsager, Iver Johnson, Gene Mickelson, Tom Nelson
Jay Olstad, Barb Peterson, Marlene Robertson, Josh Tuchscherer (absent)

Staff: Paul Dean, Kienan Mick, Julie Klein, Nina Sveinson

Call to Order

Barb called the meeting to order at 5:35 pm.

Agenda

Motion made and seconded to approve the agenda with flexibility. Motion passed.

Approval of February 25 and March 5, 2024, Meeting Minutes

Motion made and seconded to approve the minutes of the February 25 and March 5, 2024 meetings.

Motion passed.

New Business

Communications Director Nina Sveinson presented the strategic plan for Prince of Peace communications.

Donna shared that the Nominating Team recently conducted interviews with the potential board candidates. Board candidate recommendations will be made by the Nominating Team at the May board meeting for approval by the congregation at the annual congregational meeting in June.

Kienan provided the board with the first draft of the 2024-2025 budget. The final budget will be presented at the May Board meeting for recommendation of approval to the congregation at the annual congregational meeting in June.

Kienan provided the board with an update on the Prince of Peace Foundation.

Jay and Gene provided a brief update on the visit with a board member monthly opportunity in the Community Room.

The board went into closed session at 6:40 pm and resumed regular session at 7:30 pm.

Reports

- **Lead Pastor Report – Paul**

Pastor Paul Gauche's retirement date was made public yesterday. We are in the process of gathering a celebration planning team for his last weekend in June.

Nathan Lyke accepted the position of Interim Director of Family Ministry. The family ministry team is excited for his leadership.

Dan Nordin will provide assistance on our spiritual care team. Dan is a retired senior pastor and recent new member. He will officiate funerals and handle some visitation needs.

The Pastor of Young Adult Ministry call committee met with the synod representative for orientation and process. The process begins with the collection of nominations and those suggested names will then go to the synod for a vetting process. The synod will provide names to Paul who will have an initial culture fit conversation. The names will then be provided to the call committee so they can continue to do their work.

The call committee for the Pastor of Spiritual Formation will be finalized and announced soon. The search will mirror the Pastor of Young Adult Ministry process. Both pastoral position job descriptions and Ministry Site Profiles (MSP) are completed. A transitions webpage will be created for regular updates.

Paul has begun conversation about some longer-term changes in roles and styles to our overall worship experiences. These conversations will be taking place this spring and through the summer with changes being implemented in the fall.

- **Finance Director Report – Kienan**

The Board received a copy of the monthly financial report. We did catch up significantly in February but we still have a ways to go. Given what Kienan believes was an overestimation, he does not believe we will make the full budget amount. But we should gain more ground in March. As of March 26, there is about \$370k to post vs. a budget of \$334k for the month.

CDLC was budgeted using a full enrollment estimate. The draft budget for 2024-2025 assumes a more conservative model of 80 children, with about 50 doing a full-day program.

Motion made and seconded to receive and file the written reports for April submitted by Kienan Mick, Finance Director and Paul Dean, Lead Pastor. Motion passed.

Adjournment

Barb adjourned the meeting at 7:20 pm.

Respectfully submitted,

Julie Klein
Recording Secretary

Diane Horsager
Secretary