



BOARD OF DIRECTOR'S MEETING MINUTES

Tuesday, February 6, 2024

5:00 pm – Room 200 B|C

Attendance

Board Members: Donna Blaul, Diane Horsager, Iver Johnson, Gene Mickelson, Tom Nelson
Jay Olstad, Barb Peterson, Marlene Robertson, Josh Tuchscherer

Staff: Paul Dean, Kienan Mick, Julie Klein

Call to Order

Barb called the meeting to order at 5:05 pm.

Agenda

Motion made and seconded to approve the agenda with flexibility. Motion passed.

Approval of January 9, 2024, Meeting Minutes

Motion made and seconded to approve the minutes of the January 9, 2024 meeting. Motion passed.

New Business

- **Board Nominating Team Update**

Donna provided a brief Nominating Team update. The deadline for board applications is February 29.

- **Next Gen Pastor Call Committee**

The Board will begin to recruit a Next Gen Pastor Call Committee with the goal to confirm a team by the March board meeting.

Reports

- **Lead Pastor Report – Paul**

On January 28, we said farewell to Pastor Jason Kramme and his family as they start a new call at Peace Lutheran in Sioux Falls, SD.

With the leadership change and transition in Family Ministry, Paul will serve as the interim leader for Family Ministry throughout the transition period and is meeting with the Family Ministry team on a consistent basis. He is leaning toward hiring a Director of Family Ministry for a future leader. Paul will host two sessions on February 21 and 25 for those engaged in family ministry to provide their input and share their vision for the future of Family Ministry.

The inaugural *Artist in Residence* series featuring Russ Parrish was a success. Russ led two worship services and a benefit concert for Feed My Starving Children with his band The Lone Oaks. Paul hopes to feature an *Artist in Residence* on a quarterly basis.

- **Finance Director Report – Kienan**

The Board received a copy of the monthly financial report. December was a good month overall for the general offering. We were a little short of budget and gave up some ground on closing the deficit. However, we did record \$48k more than last year (reflected this year). Areas of concern are still CDLC and

Family Ministry with fewer enrollments than planned in both areas. Kienan has started the budgeting process with staff for 2024-2025.

Kienan and Paul reconvened the members of the Columbarium Committee. They held their first meeting and established working teams that will be responsible for various aspects of the project including Communications, Procurement, Planning and Design, and Marketing and Sales. A congregation survey will be developed to determine the demand for columbarium niches and memorial plaques.

- **Board Community Room Connection Update**

Barb provided a brief update on the February 4 board connection time. The Board decided to schedule the monthly “Visit with a Board Member” in the Community Room on the third weekend of the month after each service.

Motion made and seconded to receive and file the written reports for February submitted by Kienan Mick, Finance Director and Paul Dean, Lead Pastor. Motion passed.

Adjournment

Barb adjourned the meeting at 6:15 pm.

Respectfully submitted,

Julie Klein
Recording Secretary

Diane Horsager
Secretary