



BOARD OF DIRECTOR'S MEETING MINUTES

Tuesday, November 1, 2022

5:30 pm – Room 200 B|C

Attendance

Board Members: Donna Blaul, Mike Heidemann (absent), Diane Horsager, Gene Mickelson, Tom Nelson, Jay Olstad, Barb Peterson, Marlene Robertson, Josh Tuchscherer

Staff: Jeff Marian, Jane Victorey, Julie Klein

Call to Order

Barb called the meeting to order at 5:35pm and Diane led the Board in devotions.

Agenda

Motion by Josh to approve the agenda with flexibility; second by Marlene. Motion passed.

Approval of October 4, 2022, Meeting Minutes

Motion by Gene to approve the minutes of the October 4, 2022, meeting; second by Josh. Motion passed.

Reports

- **Lead Pastor Report – Jeff**

The Call Committee has been selected and affirmed by a congregational vote, and had their first meeting with Saint Paul Area Synod Bishop Patricia Lull. In collaboration with our consultant Dave Travis, the Call Committee will begin to compile an extensive document required by the Synod called the Mission Site Profile. The Succession and Prayer Teams have been recruited and look forward to more direction from our consultant.

A farewell reception for Pastor Sandy will be held Sunday morning December 18 in the Community Room. Jeff provided the Board a proposed position description for Kari Snyder's temporary position to cover many of Sandy's duties. In addition, Pastor Nancy Lee Gauche has agreed to help with funerals if we need additional support.

Prince of Peace was one of twenty-four congregations to participate in a Lilly-funded program through Vibrant Faith Ministries on Creating a Culture of Calling. As a summary to the process, Vibrant Faith produced a documentary which featured three of the congregations, including Prince of Peace, and can be viewed at the following link: <https://vimeo.com/735258120/6a8e57f50c>

- **Finance Director Report – Jane**

Offerings continue down from budget for September, and year to date we are down about \$57,000 in offerings from projections. We are even with offerings compared with last year. Worship revenue will be down \$12,000 this year because the foundation grant that had been budgeted will be unavailable with the decline in the stock market.

Expenses are above budget this month because of staff bonuses given in September. This additional salary cost also impacted Mission Outreach and CDLC expenses. The amount available for bonuses was calculated based on projected reduced salary costs through December for open positions or positions filled differently than originally budgeted. So, there will be some continuing expense offset through this fall.

Interim giving statements went out the third week of October. The statement includes pledge information for both this year's offering and the three year Get It dONE campaign. People will have an opportunity to catch up if they have fallen behind in giving and will have their pledge information at hand as they complete 2023 pledge cards in November.

The stewardship pledge cards will be mailed with an annual report. We are asking for pledge cards to be returned at the end of November.

Carly Maeda began last week as the Mission Outpost Food Coordinator. This is a 16-hour per week position. She has both a ministry background and some food experience, and is the spouse of our new Student Ministry Director, Micah Maeda.

New Business

- Motion by Gene to accept the minutes from the October 8/9 special congregational meeting; second by Marlene. Motion passed.
- The Board received a written update from Call Committee Member Jessica Olstad.
- The Board entered closed session at 6:10pm to discuss pastor transitions and resumed regular session at 7:35 pm.

Motion by Donna to receive and file the written reports for November submitted by Jane Victorey, Finance Director and Jeff Marian, Lead Pastor; second by Josh. Motion passed.

Adjournment

Barb adjourned the meeting at 7:40 pm.

Respectfully submitted,

Julie Klein
Recording Secretary

Diane Horsager
Secretary