

ANNUAL MEETING

The Annual Meeting of Prince of Peace Lutheran Church will be held on June 11 and 12 during all worship services.

BOARD OF DIRECTORS UPDATE

At the February 1st Board of Directors meeting, the Board recommended the Congregational Care for Creation Covenant brought forth by the Prince of Peace Care for Creation Team be presented to the congregation at a spring forum and voted on at the annual congregational meeting.

At the May 7th Board of Directors meeting, the Board approved the balanced budget included on this sheet. The Board also recommended that Donna Blaul, Tom Nelson and Jay Olstad be elected to three-year terms on the Board. We thank outgoing Board Member Camilla Fischer for her years of service on the Board, as well as our Nominating Team – Nicole Dennis, Karen Mattingly, Lance Odegard, Drew Shaman, Taya Theis and Josh Wigley and Board liaisons Mike Heidemann and Josh Tuchscherer – for recommending the next Board.

CANDIDATES FOR BOARD OF DIRECTORS



Donna Blaul

Donna and her wife, Sue, were drawn to Prince of Peace when they were informed by a church member that Prince of Peace was an open and affirming church. The very first time they attended church, they felt the open, affirming, and love of Jesus through the welcoming of the church community. It is this love and openness that has centered Donna's vision in serving Prince of Peace. Her motto that she strives to live by are from the words of St. Francis of Assisi: "Preach the gospel, if necessary, use words." Donna and her wife, Sue, serve every Monday night at Mission Outpost and have found fulfillment and meaningful friendships that have blessed them as they journey with the church. Donna has been in nursing leadership for the past 18 years and recently transitioned to a quality improvement consultant for a local healthcare organization. This will be Donna's second term on the Board.



Tom Nelson

Thomas Nelson is a 30-year member of Prince of Peace. He met his wife, Linda, 29 years ago in the POP singles ministry program. They were married and lived in Burnsville for 20+ years, raising their blended family of five children, and then moved to Apple Valley seven years ago. They have been involved in choirs, pre-marriage programs, confirmation and a number of small groups. POP has been a critical part of their faith journey and their life, with close friendships, activities and involvement in numerous functions. Tom started his business career at CHS and then became an entrepreneur, being involved with a number of start up companies. He has served as CEO and COO of a number of companies and currently serves on the Board of Directors for two companies. As POP adjusts to the new realities of a "post-Covid" life, our ministries will need to evolve and serve our community in new ways. Tom is excited for the opportunity to serve on the Board in these promising times.



Jay Olstad

Jay and his wife, Jessica, have been members at Prince of Peace since 2012. They have two children, Kenzie and Jax, who you may have seen on stage singing or running through the church corridors hugging people at random. Jay is an usher, a singer in the choir and on the worship team, as well as a small group member. He has a passion for making sure all people feel welcome and connected to the Prince of Peace family – no matter who they are, what they have or who they love. Jay is a content marketer for UnitedHealthcare and UnitedHealthcare Children's Foundation. He co-owns AMPonStage LLC, a video production company, and is also a professional speaker who teaches people and organizations how to find and tell their most compelling story. Before his current roles, he spent 18 years in broadcast news as a reporter and anchor, finishing his TV career at KARE 11. He is grateful for this opportunity to serve God and the members at Prince of Peace. This will be Jay's second term on the Board.

**PRINCE OF PEACE LUTHERAN CHURCH | PROPOSED BUDGET
JULY 1, 2022 – JUNE 30, 2023**

The Prince of Peace Board of Directors reviewed the proposed budget for the 2022-23 fiscal year and unanimously recommends congregational approval at our annual meeting on June 11-12.

	Budget 2022-23	Budget 2021-22	Change Over 2021-22
Revenue			
Offerings	\$ 3,304,500	\$ 3,248,250	\$ 56,250
Camp & Mission Trip Income	100,800	146,200	\$ (45,400)
Mission Outreach Receipts	68,225	62,600	\$ 5,625
Feed My Starving Children	60,000	75,000	\$ (15,000)
CDLC Preschool Income	318,915	314,340	\$ 4,575
Adult & Family Ministry	40,785	46,500	\$ (5,715)
Worship	22,030	19,730	\$ 2,300
Other Income	75,118	84,190	\$ (9,072)
Total Revenue	\$ 3,990,373	\$ 3,996,810	\$ (6,437)
Expense			
Loan Expense	\$ 162,000	\$ 162,000	\$ -
Camp & Mission Trip Expense	90,345	140,620	\$ (50,275)
Mission Outreach Expense	286,025	322,035	\$ (36,010)
Feed My Starving Children	60,000	75,000	\$ (15,000)
Salaries & Benefits	2,509,730	2,498,027	\$ 11,703
Facilities	219,535	244,515	\$ (24,980)
Leases & Insurance	100,500	104,110	\$ (3,610)
Professional Services	45,503	45,703	\$ (200)
CDLC Preschool Expense	318,915	314,340	\$ 4,575
Adult & Family Ministry	24,705	24,580	\$ 125
Worship	48,435	46,335	\$ 2,100
Other Expense	124,680	134,545	\$ (9,865)
Total Expense	\$ 3,990,373	\$ 4,111,810	\$ (121,437)
Net Revenue (Expense)	\$ -	\$ (115,000)	\$ 115,000
		(Budgeted deficit)	

2022-23 BUDGET INFORMATION

The 2022-23 budget reflects the resources needed for the work that God calls us to do. And we're called to engage together as a congregation, reaching out into our community and around the world, regardless of the times and circumstances we find ourselves in. We are living with continued uncertainties, but we are committed to providing the ministry that is needed today and maintaining our momentum for the future.

A few notes on the projected budget:

- Offerings are projected 1.75% above this year's budget.
- Our 2021-22 year budget projected a \$115,000 deficit as we continued to feel the effects of the pandemic. The proposed 2022-23 budget is at break even.
- Facilities expenses are projected lower next year as we will be in one building for a full year.
- Mission Trip income and expenses vary year over year depending on the trips planned and number of participants.
- Mission Outpost overall budgeted expenses are lower next year primarily from a change in general operating costs now that the Outpost is fully operational and set up in its new space. The 2022-23 Mission Outpost budget includes increased investment in food, and continued support of staffing needed.
- We anticipate a smaller Feed My Starving Children event in 2022-23. All funds raised for FMSC go to support that ministry, so if more than \$60,000 is raised, the additional funds will also be sent to FMSC.
- We maintain a healthy savings reserve to mitigate impacts of uncertainties ahead.

Our giving is an investment in the future, in the kingdom of God locally and around the world. Thousands of people will be impacted with faith, hope, and wholeness through our ministry together.

If you have questions, please contact Jane Victorey, 952-898-9313 or jvictorey@popmn.org.

Thank you for your partnership!

CONGREGATIONAL CARE FOR CREATION COVENANT

The Creation Care team is asking Prince of Peace to endorse a congregational care for creation covenant. The wording of this covenant has been crafted by a group called Lutherans Restoring Creation and has been adopted by ELCA churches all around the globe. It doesn't legally bind us to any specific actions, financial or otherwise. It simply asks us to be thoughtful of our impact upon the environment and to do our best to take care of it so others will be able to enjoy it in the future.

Our Congregation's Covenant to Care for Creation

As a congregation committed to care for creation, we affirm God's creation in all its glory and beauty. We acknowledge God as the source of all things. We acknowledge Christ as the redeemer of all things. We acknowledge the Spirit as the sustainer of all things. As a result, we strive to respect all of life as sacred. We accept our vocation as Earth-keepers who care for creation. We accept our responsibility to live justly in relation to our fellow human beings in ways that all creatures may mutually thrive together.

Worship:

We seek to worship throughout the year so that we express our gratitude and praise to God as creator, redeemer, and sustainer. We are committed to glorify God intentionally together with all creation. In worship, we will celebrate creation, confess our sins against creation, grieve the losses of creation, and commit ourselves to care for Earth.

Education:

We seek to learn about the biblical, theological, and ecclesial traditions concerning creation, including the biblical mandate from God for us to care for Earth. We also seek to learn about the present degradations of creation due to human activity, how these degradations are related to human exploitation and oppression, how we as religious people are implicated in these matters, and what we as Christians can do to heal and restore creation for future generations.

Building and Grounds:

We agree to assess the impact that our activities and the use and maintenance of our property may have upon creation—in such matters as energy and water use, cleaning products, lawn care, paper use, food choices, recycling and waste, and transportation. We will strive to make choices that lessen our negative impact on Earth and that serve to renew and restore Earth community.

Discipleship at Home and Work:

We encourage ourselves as individual members of this congregation—at whatever age, economic level, ethnic group, or walk of life—to care for creation in our personal lifestyle, in our homes, and at our work—knowing that our habits and practices can contribute significantly to care for creation. We seek to foster a closer relationship with nature so that we can live simply and walk lightly upon Earth.

Public Ministry:

We seek to change the systems that foster the degradation of creation and to rectify the injustices that result from it. And we seek to alert our members to environmental legislation that protects creation and to encourage their active participation in the development of public policy. We encourage members to engage in civic activities that foster ecological health.

Because we desire to leave Earth a better place for our children, we will promote love and respect for creation among our youth, teach them responsible Earth practices, and engage them in projects that restore creation. We will pursue this mission in a grace-filled manner, seeking to find hope and joy in the commitments and sacrifices these provisions may entail and in the restorations they engender. We seek to let our care for creation be known to others.