



BOARD OF DIRECTOR'S MEETING MINUTES

Tuesday, July 13, 2021

5:30 pm – Room 200 B|C

Attendance

Board Members: Donna Blaul, Camilla Fischer, Mike Heidemann, Diane Horsager, Gene Mickelson, Jay Olstad, Barb Peterson, Marlene Robertson, Josh Tuchscherer

Staff: Jeff Marian, Jane Victorey, Julie Klein

Call to Order

Barb called the meeting to order at 5:35 pm and Jeff led the Board in devotions.

Agenda

Motion by Mike to approve the agenda with flexibility. Second by Gene. Motion passed.

Approval of June 29, 2021 Meeting Minutes

Motion by Jay to approve the minutes of the June 29, 2021 meeting. Second by Josh. Motion passed.

New Business

- **Staff Sabbath Week – Jane**

Our staff took a week of sabbath from July 4-10. This time off is deeply appreciated, and especially so with the stresses of this past year. Having the same week off together allows people to truly unplug and rest. No meetings are missed, no calls need to be returned, no work needs to be caught up upon our return. Jane asked again for the Board's approval to designate a week of sabbath the first full week of July 2022.

Motion by Josh to approve a week of staff sabbath from July 3- July 9, 2022; second by Camilla. Motion passed.

Reports

- **Lead Pastor Report – Jeff**

On-campus worship attendance has been steadily increasing, though we still have a way to go to get back to our pre-COVID attendance. The addition of Saturday night worship in August will increase attendance based on the number of people who have told Jeff that we will not see them "live" until then. Fall will give us a better indication as to where we stand, assuming COVID variants don't set us back. On-line worship continues to be a popular option. While we are going to keep our "target audience" as our own members, we continue to connect with people around the country. Our next move will be to try to identify who our regular non-member viewers are, make connection, learn about their needs, and perhaps connect people who live in the same vicinity.

Declining numbers in the church world, the advent of digital ministry, as well as the uncertainty of our own future have created some anxiety among some of our staff. That anxiety has been exacerbated by a sense of fatigue. Like many of our members, some of our staff are just now dealing with the trauma of the pandemic. Our Staff Leadership Team has been working through a book entitled *Managing Leadership Anxiety: Yours and Theirs* by Steve Cuss. It is an excellent read with helpful strategies and has provided a common vocabulary and forum to process our feelings.

- **Finance Director Report – Jane**

May offerings are off from budget by \$34,000. Year to date our offerings are down nearly \$300,000, but expenses are also down significantly. Jane is projecting the year to come in at about a \$100,000 net loss. Additional loan expense is about \$80,000 of this deficit; the slow roll out of the capital campaign did not allow for an earlier payoff of principal on the final loan amount. June looks like it will fall short about \$18,000 in offerings, so overall we are down about 10% this year from what was originally budgeted.

As of the end of April we have \$1,081,000 in unrestricted cash reserves, and an additional \$121,665 of our prepaid expense is escrows to the City of Burnsville which will be returned when construction is complete.

On June 3 Jane made a \$3,500,000 payment on our construction loan. This leaves a balance of \$2.586M on our loan, and we are saving \$10,500 in interest per month until we need to borrow funds this fall for construction.

Capital campaign pledges to date are \$3,515,808 from 561 families. This includes 352 actual commitment forms returned or pledged online totaling \$2,903,585; \$322,614 in Vanco sign ups from 86 families (without having completed a pledge form); and \$271,316 in gifts from 123 families who contributed without a pledge; and \$18,293 in additional gifts above pledges.

- **Construction Update – Jane**

Total campaign giving through June 30 is \$1,702,655 for Phase 2. Our current loan is \$2,585,978 and the current bank balance for construction expenses is \$8,957. The net proceeds from the sale of the Christian Life Center (CLC) is \$6,369,150, and \$1,488,629 has been spent from these proceeds towards Phase 2 work, architect fees and the parking lot. \$3.5M was used to pay down the construction debt, leaving a balance of \$1,380,521 of dedicated CLC funds for construction expenses.

Phase 2 costs to date total \$3,274,845 including construction payments, architects, FFE (advance purchases of chapel & sanctuary worship technology), and the parking lot. Of this, \$121,355 is funding for sanctuary technology that is part of a later phase.

The wood ceiling panels were delivered, and installation began the third week of June. This delay pushed our project back about 6-8 weeks. The Chapel is now scheduled for a September completion. The walls are going up for the new warehouse addition. Decking and roof installation will begin this month. Mission Outpost interior work remains on schedule.

A second lift of asphalt is still needed for the main parking lot. It was going to be accomplished in the spring but moved to mid-July so that the work would coincide with construction of our new drive lane on the west side. The cost was locked in for this year.

Motion by Diane to receive and file the written reports for July submitted by Jane Victorey, Finance Director and Jeff Marian, Lead Pastor. Second by Camilla. Motion passed.

Adjournment

Barb adjourned the meeting at 6:45 pm and Jeff closed the meeting in prayer.

Respectfully submitted,

Julie Klein
Recording Secretary

Camilla Fischer
Secretary