



## Prince of Peace Lutheran Church Constitution and Bylaws Changes

**Effective Date:** July 1, 2019

### CONSTITUTION CHANGES

Article	Section Name	Language Change / Addition
II.A.	Statement of Faith	Addition of incorporation location
III	Purpose and Mission	Update Purpose and Mission language to reflect current Purpose and Mission of Prince of Peace Lutheran Church.
VII.D	Congregational Meeting	Addition of language allowing for publicity through church media
VII.E	Congregational Meeting	Updated language to indicate that proxy voting is not allowed. Previous language covered both proxy and absentee voting. Absentee voting will be allowed going forward.
VII.G	Congregational Meeting	Added clarifying language to indicate that the current version of Roberts Rules of Order will be attached to the document as an exhibit.
VIII.A	Church Board of Directors	Clarified language around the President of the Congregation serving in an ex-officio role upon completing their term.
VIII.F.8	Church Board of Directors	Provides the authority for the Board to review and approve written operating policies as necessary.
X	Staffing	Updated language around called Pastors to be consistent with that of the ELCA Constitution.
X.A.3	Staffing	Updated language around termination of the Lead Pastor to be consistent with the practice of the ELCA.
X.B.1	Staffing	Updated language to be consistent with the ELCA Constitution
X.B.2	Staffing	Updated language to be consistent with the ELCA Constitution
X.C	Staffing	Updated language to reflect that the Church Board has the authority to approve a posting for Finance Director
X.D	Staffing	Provides the authority for the Church Board to hire additional staff and review job responsibilities
XI.D	Meetings	Adds language allowing meetings to be held electronically as well as notices of meetings being provided electronically

## BYLAWS CHANGES

Article	Section Name	Language Change / Addition
2	Communion Participation	Updates language to indicate that all persons may participate in communion
4.A.	Membership	Updates language to match practice of Prince of Peace
4.B.	Membership	Simplifies language to indicated that members and voting members are those affirmed by the congregation
4.C.	Membership	Updated language to reflect current practice
5.D.	Congregational Meeting	Removed language around current roster of voting members as it was defined previously in the document
5.D.	Congregational Meeting	Updated language to reflect the timing of the annual meeting
5.E.	Congregational Meeting	Added language to allow for voting on receipt of property, authorization of large expenditures and marketing of currently owned property with a value greater than \$500,000
5.F.	Congregational Meeting	Added language showing requirements for voting affirmation
5.G.	Congregational Meeting	Added language to allow absentee voting
6.A.	Church Board	Updated language to reflect a maximum of two consecutive terms of three years for board members
6.C.	Church Board	Provides signature authority for the church board members to execute legal documents
6.D.	Church Board	New section added covering financial decisions of the church board including acceptance of real and personal property that will immediately be resold, refinance existing debt, secure debt up to \$500,000 and financing of leases as part of the annual budget
6.E.1	Church Board	Updates language to reflect that board resignations are effective upon written resignation received by the Board
6.E.2	Church Board	Updates language to indicate that appointed service of less than one year due to a resignation does not require affirmation by the Congregation
6.E.3	Church Board	Updates language around process for expulsion of a Board Member
7.D.3.	Duties of Officers	Updates language to reflect that the Treasurer is to ensure reports are submitted rather than submitting the reports
7.E.	Duties of Officers	Updates language to show that executive officer appointments due to vacancies are not counted in term limits
8.A.	Standing Committees	Updates language to remove limit of five members on the nominating committee and shows that committee members seeking to serve consecutive terms, up to two three-year terms, must be affirmed by the Church Board
9.A.1.	Meetings	Updates language to indicate that no voting may occur at a meeting where a quorum is not present as well as defining that a simple majority is required for a vote to pass
9.A.2.	Meetings	Allows for virtual church board meetings
11.D.	Executive Staff Review Process	Updates language to indicate that format of the review will be determined by the church board and accomplishments around performance will occur in regular monthly meetings