



## BOARD OF DIRECTOR'S MEETING MINUTES

Tuesday, February 5 2019

5:30 pm

Christian Life Center – Room 200

### **Attendance**

**Board Members:** Missy Albachten, Diane Burrow, Joy Englund, Chad Caswell, Camilla Fischer, Dan Fouberg (absent), Mike Heidemann, Erin Persons, Barb Peterson

**Staff:** Jeff Marian, Jane Victorey, Julie Klein

### **Call to Order**

Mike called the meeting to order at 5:50 pm and Erin led the board in devotions.

### **Agenda**

*Motion by Joy to approve the agenda with flexibility; second by Diane. Motion passed.*

### **Approval of January 8, 2019 Meeting Minutes**

*Motion by Barb to approve the minutes of the January 8, 2019 meeting; second by Missy.*

*Motion passed.*

### **New Business**

- **Canoeing the Mountains – Study 3**

Pastor Jeff led the Board in continued discussion of *Canoeing the Mountains* by Tod Bolsinger, a book on reimagining effective church leadership in a rapidly changing world. The discussion focused on Study 3 questions and topics of culture, authenticity, credibility, integrity and trust.

- **Accept 2017-18 Review of Financial Statements**

*Motion by Joy to accept the 2017-18 Review of Financial Statements; second by Camilla. Motion passed.*

- **Nominating Team Update**

Diane provided a Nominating Team update, and will provide a list of potential candidates to whom the team members will be reaching out, and invited board members to do the same. Board candidate applications are due February 28.

- **Constitution and Bylaws Update**

Erin provided a brief update on Constitution and Bylaws.

- The board also discussed how to handle congregational feedback without triangulating.

### **Reports**

- **Lead Pastor Report – Jeff**

The Lilly Grant funded leadership development project Jeff has been working on, entitled ***Becoming: Leadership Along the Way***, is kicking into high gear. An administrator has been hired, the application process determined, and the first intensive is being scheduled for January 2020. Next steps included developing a brand and internet presence, connecting with judicatories and broadening networks to generate interest and potential applicants. A team of coaches begin their training in February.

Jeff reached out to participants in the Story Forward initiative on intercultural intelligence to gauge interest in gathering to share stories and talk about next steps, and was pleased with the overwhelming response. He will set a date in February to both discuss their journey and progress, and get their input on a new curriculum/next step ([www.beabridgebuilder.com](http://www.beabridgebuilder.com)) which invites multicultural conversation around tables with a common curriculum.

As board and staff members continue conversations around *Canoeing the Mountains*, the board is giving consideration to engaging an outside consultant to assist in our strategic planning.

Jeff informed the board of plans to host Matrix Housing Services and their homeless clients from February 9 through March 31. Matrix has been utilizing churches in Dakota County to house and feed up to 50 individuals each night during the winter months, and recently contacted us because of a gap in their schedule this winter.

- **Finance Director Report – Jane**

Offerings in December were nearly \$20,000 behind projections, and we were \$116,550 short of budget for offerings at mid-year, with stock and major gifts behind projections in December. Jeff addressed the shortfall in Worship and at Engage Bible Study sessions. An insert was included with the giving statement/tax receipts that provided our mid-year financials, along with an update on the construction expenses and a reminder to make a 2019 pledge.

One Church commitments have been received from 804 households. Commitments to date are \$6.84M. There are 1,004 families now participating in the One Church campaign – with either pledges and/or giving to the campaign. Total campaign giving to date is \$5,174,155.

The board received copies of the 2018 ELCA Congregational Trend reports, submitted to the ELCA this month.

- **Construction Update**

Our project manager and on-site superintendent with Wenck Construction met with the various subcontractors to update the work schedule. Parts of the schedule have been rearranged, but overall the expectation is still to complete Phase 1 construction by September 3.

Steel stud framing work is complete and exterior wall board installation is in process. Once the building is enclosed and can be heated then the concrete can be poured on both floors. The temperature needs to be above 20 degrees for the concrete work to be done. Interior wall framing continues in February. Roofing begins at the beginning of February, including the roof replacement of the 1982 addition. We lost another full week of construction work with the snow and bitter cold temperatures, but there is contingency for weather conditions built in the schedule. Plumbing, mechanical, and electrical rough-ins will be completed in the new addition in February. I've asked again about early occupancy of the 1982 addition, at least to begin moving non-critical items over to get a jump on the moving process. We would also want to occupy the new preschool space just as soon as the city would allow. A meeting on occupancy with the building inspector will be held in mid-February.

The Board entered closed session at 7:15 pm and resumed regular session at 8:15 pm.

### **Adjournment**

Mike adjourned the meeting at 8:30 pm and Jeff closed in prayer.

Respectfully submitted,

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Julie Klein  
Recording Secretary

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Missy Albachten  
Secretary