

Draft Proposal to PoP Board of Directors
Submitted by: Children and Teens Committee

What does Hope & Wholeness look like for your area of emphasis (encore, children/teens, people living in poverty)?

For children and teens to have hope they need to feel safe and have basic needs met so they can envision their future. Family, sense of belonging, and a supportive community provide wholeness for children and teens.

5+ year broad outcome for your committee: Looking 5+ years out, what big impact will we have made in the community because of our efforts related to your committee?

As a result of our work, we will have created a partnership with Reaching Up Ministries that extends a chain of resources (program/volunteers) to the District 191 area that will (potentially) include: nutritional, academic, family, and community supports for children and teens in our area.

Summary of your recommended action step:

We would like to begin a partnership with Reaching Up ministries to bring their programming and expertise serving children and families to District 191. Primarily, we would look for ways their programming portfolio meshes with and enhances current ministries of PoP such as Mission Outpost, Family Ministries, and Seniors.

The need:

Reaching Up ministries provides nutritional, academic, family, and community support services for families in a given geographic location. They have identified a great need for such services in the District 191 area. While they offer an array of resources at their current location in District 196, we would initially choose those services which fit into existing ministry at Prince of Peace. Those would include:

- Nutritional resources and opportunities
 - o Summer lunches for kids
- Educational support
 - o After school / Homework help –
- Peer relationships, supportive community
 - o Mentoring services
 - o Community Programming
 - o After school activities for children and teens

The partnership opportunity:

Reaching Up Ministries
Jia Brown, Founder / Executive Director
952.356.4879
www.reachingupministries.org

- Summer Loaves (existing program)
 - o A summer event which raises funds to purchase and distribute lunches during the summer for children who are not in school. We recommend additional activities be offered during meal distribution. Such activities could include clothing distribution, community meals, or some of the following (existing

programs). The addition of such activities would provide further enrichment for children and their parents and further compliment hope and wholeness.

- After school / homework help (existing program)
 - o Volunteers are trained to help serve in tutoring youth in grades K-12 in School District 191. A Community Meal will be provided.
- English Support Group (existing program)
 - o Offered during Homework Help to bridge the gap between parent and child, which will enable parents to better support their children and assimilate in the community.
- Community Coach (existing program)
 - o Provide short-term community coaching services and support to juveniles on high risk probation.

12-18 month time horizon:

Summer Loaves:

- January 2015-June 2016: Planning
 - o Planning for initial roll-out within Mission Outpost programming to prove the concept. Determine scope of the project.
- June 2015 – July 2016: ~~Potential~~ partnership with Mission Outpost
 - o Proof of Concept – Our goal would be to find a way to offer the service at an existing point of ministry for Mission Outpost before we move to “every day.”
- September 2016 – May 2017: Framework for programming
 - o Review what we learned from summer program and set scope for continued implementation.
 - o Determine resource requirements
 - o Determine building infrastructure needs
 - o Key individuals in place and train
 - o Congregational and community awareness
- June 2017: Full implementation programs

Homework Help / After school:

- January 2015-July 2016: Framework for programming
 - o Resource requirements
 - o Building infrastructure
 - o Key individuals in place and train
- August 2015-December 2016: Final Preparation
 - o Congregational and community awareness
 - o Train the trainer
 - Kitchens
 - Mentoring / tutor lessons
- January 2017: Initiate homework help for remainder of school year

Cost to PoP:

- Potentially 1-2 PT staff to provide continuity and directions
- Financial commitment toward cost of meals unknown until donations and partnerships are created with Reaching Up Ministries
- Costs incurred from building use and use of technological resources

- Supplies for Homework Help
- Possible transportation needs

Space needs:

- Classroom spaces
- Computer lab (mobile?)
- Community meal / kitchen,
- Serving area - community room, gym (dual space?)
- General entrance, welcome area

Staffing needs:

- Potential for 1 part time staff - tutor / teacher (working with students, families and volunteers, not coordinating)
- Potential for 1 part time staff - coordinator, advertise opportunities and recruit volunteers

Tie in to existing ministries/vision of church:

Our goal is to be the Connecting Church. We would be connecting people from the community with these existing ministries:

- Mission Outpost
- Family Ministry (Children and Student)
- Senior Ministry

How is PoP uniquely positioned to tackle this issue or take this step?

- Prince of Peace is perfectly located in the heart of Burnsville.
 - o Near a large number of the families struggling with poverty and family systems that contribute to the personal and social struggles of the children and teens in this community
 - o "Location" is key for families to feel willing and able to participate in a new program
- There has been high interest for the programming of Reaching Up Ministries to be offered in ISD 191 (currently it is offered in ISD 196)
- Mission Outpost has similar offerings today; the addition of services makes sense.
- As our goal to be the Connecting Church we would be reaching out to connect with children and families who need support, as well as provide opportunities for disciples to reach out and serve

The opportunity for PoP members:

- Volunteer opportunities for Student Ministries, Families, Encore population
 - o Share talents with students (piano lessons, etc)
 - o Mentoring
 - o Tutoring
 - o Serving food for Community Meals
 - o Making connections with people both within the church and those coming to utilize the program.
- Financial support
- Spiritual support

The faith component: How does this tie in to spiritual growth of PoP disciples and/or larger south metro community?

- The Mission of Reaching Up Ministries is: "Demonstrating the love of Christ by creating bridges of action that support the underserved and strengthening our communities."
- This opportunity would provide opportunities for PoP disciples to serve and be the hands and feet of Jesus.
- Programs would offer information to participants for additional opportunities at PoP (VBS, Worship, Small Groups, Bible Study).
- Reaching Up focuses on connecting with others to build relationships, as the focus is a Kingdom mentality with getting the community involved.

How would we measure success:

- Overall: Is the program helping to provide hope and wholeness? Anecdotal testimonies from participants.
- Numbers: Looking at the number of children and teens served will be a place to consider. However, we hope the focus to be on the quality of programming, verses focusing on the numbers of people served which is not an indicator of the real benefits that resulted.
- Volunteers: Were volunteers easily attained, trained and maintained?
- Community Partners: Were resource opportunities utilized?
- Financial: Were the materials, resources and equipment needed funded and successfully utilized?
- Feedback: A survey will be given to those utilizing the services to measure if an impact was felt through the program.

Potential obstacles/risks:

- This will most certainly require consistent volunteers.
- If families come for assistance and do not have a positive experience, they will likely not return.
- Some families will not take part in these programs if they are offered on a church facility.
- Communication – Schools, participants, congregation, etc...
- Transportation
- Funding
- Getting people to take part in the programs...will they come?

3-5 yr horizon (potential growth opportunities beyond the 18 month immediate horizon):

Additional info (optional!): (Is there any other info you'd like the board to know as we evaluate/explore the various proposals? Not an exhaustive study—but items that weren't included in the template above that you believe are important to keep in mind or may help answer questions the board may have?)

- Our committee has discussed the potential of "mobilizing" these services, bring help into the neighborhoods rather than expecting them to come to us.

Process/Summary of Research: This is not intended to be included in the proposal for the board, but we want to make sure each committee has documented the following items that can be electronically accessed by future committees:

- All meeting notes, interviews and findings are posted in Basecamp

* what areas did you consider/research?

- Kids 'n Kinship
- TEC (Teens Encounter Christ)
- Burnsville Garage (new name?)
- School Aged Childcare (SAC)
- Apple Valley Teen Center
- Community Education

* what research/investigative process did you use?

- Interviewed school professionals, medical professionals, school counselors, social workers, Public Health Department, Pastor
- We asked the professionals we interviewed what they thought the top three needs for children and teens were in order for them to be successful. This information helped guide the direction and identify what the needs were that we wanted to fulfill.
- We also asked the professionals about existing programs in the south metro that would help meet the needs of children and teens to be successful. Reaching Up Ministries was identified by a school social worker as a key program she works with and finds successful in helping to meet the needs of children and teens.

* what areas did you decide not to pursue, and why?

- There wasn't a clear way to partner and fulfill the needs we were looking to fill with the other organizations, although they are all doing meaningful work. Once we met with Reaching Up Ministries we felt the essential needs for children and teens would be best met with partnering with them. They have established programs that make sense and align with what we were hoping to accomplish in implementing the new vision.

* what potential areas of partnership/involvement may PoP want to consider in the future?

- Creating a South Metro TEC (Teens Encounter Christ) with other partnering churches. This could be a great way to engage teens in meaningful experiences with a weekend retreat. Please see <http://www.southern tec.org/> for more information and an example of a TEC program that has been running for over 20 years.

* who are the primary points of contact with whom you connected in the various areas of research

- All interviews conducted have the contacts listed on Basecamp
- Kids 'n Kinship: 952-892-6368
- TEC: Angie Fitzgerald - Missions and Outreach for Southern MN TEC
 - o angiefitz1515@hotmail.com
 - o 507-358-9532 (cell)
- Burnsville Garage
- SAC: Operated by Mpls/St. Paul YMCA in cooperation with Community Education
 - o Eagan YMCA Customer Service 612-230-9622
- Apple Valley Teen Center
 - o City of Apple Valley 952-953-2385
- Community Education
 - o Youth Services Coordinator: Marissa Schroht 651-423-7927
- Various school, medical and dental professionals. Contacts available upon request.