



Job Description

*Prince of Peace is a congregation of the Evangelical Lutheran Church in America
UP with God. IN through Community. OUT for the World.*

Position Title Classification	Emerging Ministry Worship Leader Part Time or Full-Time
Team	Spiritual Formation
POP Values	<p>Faith: We value growing in our relationship with God</p> <p>Christ Centered Community: We value relationships in which we grow together to celebrate one another's joys and bear one another's burdens</p> <p>Service: We value providing for the needs of others in Jesus' name</p>
Core Purpose	To provide musical direction and support for the worship ministry of Student Ministry and Young Adult Ministry communities of Prince of Peace Lutheran Church.
Essential Functions	<ul style="list-style-type: none"> • Invite and develop a community of worship leaders and teams to lead worship for our Student Ministry and Young Adult Ministries. • Provide excellent instruction, demonstrate vibrant faith, and pastoral care to students, volunteers, and paid musicians. • Create pathways for growth in musical skills and leadership for students and young adults. • Work with StuMin and Young Adult teams to plan worship services appropriate for each age group. • Administrate arrangements, planning systems, rehearsals, and presentation of musical offerings. • Coordinate with Media Arts Team to provide audio, video, and lighting appropriate for each ministry. • Work with Worship Arts Director to create connections between these worshipping communities and weekend worship.
Competencies Required	<ul style="list-style-type: none"> • Must have strong interpersonal and coaching skills. • Must be able to lead worship with guitar and vocals. • Able to plan and lead rehearsals for a variety of instrumental layouts. • Must be able to arrange for multiple instruments and vocal parts. • Ability to create and maintain systems for tracking workflow and outcomes. • Able to use Planning Center, Pro-Presenter, click-tracks, music arranging software and social media. • Deep sense of accountability. • Excellent written and spoken communication skills.

Physical Demands	<p>Ability to lift 50 pounds</p> <p>Ability to move around campus for up to 4 hours at a time.</p> <p>Ability to sit at the computer for up to 2 hours at a time</p> <p>Ability to twist, lift, bend and pull</p>
Work Environment	<p>While performing duties, the employee regularly works in a fast-paced environment; being with volunteers and working with the community.</p> <p>This job regularly operates in a professional office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, and filing cabinets.</p> <p>This position routinely works nights and weekends.</p>
Travel	Local and regional travel in the greater Twin Cities area can be expected.
Education and Experience Required	<p>Bachelor or related field</p> <p>3+ years of worship leadership experience in both modern and traditional worship</p> <p>3+ years of worship leadership with youth and young adults</p> <p>Coordination of mixed volunteer and paid musician teams</p>
Education and Experience Preferred	<p>Large church experience</p> <p>Experience leading and performing in a band</p>
Additional Eligibility Requirements	None
Supervisory Responsibility	This position has no direct staff supervisory responsibilities but does help supervise adult volunteers