



Position Overview

The Young Adult Ministry Director exists to create pathways for young adults to explore their faith, develop deep relationships, and join in God's work in our community. This role is connected and supported by our ministry to students, Worship Arts, Missions, Social Justice, and others. The ideal candidate for this role is passionate about walking alongside people as a guide. This person is a powerful networker, assisting people to find relationships and opportunities that fit. The ideal candidate has a deep sense of accountability to the people they serve and ministry partners. This person is an entrepreneur at heart and can adapt to a changing environment. This person is passionate about young adults finding ownership of the larger faith community. Finally, the person we are looking for has an active and meaningful relationship with Jesus and wants the same for others.

Position Title	Young Adult Ministry Director
Classification	Full Time; Exempt
Team	Spiritual Formation
POP Values	Faith: We value growing in our relationship with God Christ Centered Community: We value relationships in which we grow together to celebrate one another's joys and bear one another's burdens Service: We value providing for the needs of others in Jesus' name
Core Purpose	To help young adults create pathways to explore their faith, develop deep relationships, and join in God's work in our community.
Essential Functions	<ul style="list-style-type: none">• Provide spiritual direction to young adults in our community.• Facilitate regular community and Bible study with young adults.• Work with Mission Department to create points of connection for young adults.• Work with POP for Justice (social justice team) to develop concrete opportunities for young adults to learn, participate, and grow in their capacity to be justice-bringers in our community.• Work with Community Life Director to foster small group community and connections to Prince of Peace interest groups.• Seek to find points of collaboration with partner churches to serve young adults in our area.• Work with Worship Arts Team and Pastoral Team to facilitate worship experiences for this community <i>as needed</i>.• Work with Spiritual Formation Pastor to provide opportunities to provide faith formation opportunities.

	<ul style="list-style-type: none"> • Work with Communications Team to promote and communicate activities of this community. • Work with Family Ministry Project Manager to administrate partnerships and community. • Work with Student Ministry Director to bridge graduating students and to connect with alumni. • Provide program assistance to Family Ministry Team as needed. • Maintain young adult ministry budget. • Participate in annual planning process to create and manage ministry offerings.
Competencies Required	<ul style="list-style-type: none"> • Must have strong interpersonal skills for the sake of forming networks and communities of people. • Ability to create and maintain systems for tracking workflow and outcomes. • Create and facilitate reflective experiences based on service, justice, and mission work for small and large groups. • Create and facilitate Bible study for small and large groups. • Exceptional capacity for collaborating with ministry partners. • Deep sense of accountability. • Excellent written and spoken communication skills.
Physical Demands	<p>Ability to lift 50 pounds</p> <p>Ability to move around campus for up to 4 hours at a time.</p> <p>Ability to sit at the computer for up to 2 hours at a time</p> <p>Ability to twist, lift, bend and pull</p>
Work Environment	<p>While performing duties, the employee regularly works in a fast-paced environment; being with volunteers and working with the community.</p> <p>This job regularly operates in a professional office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, and filing cabinets.</p> <p>This position routinely works nights and weekends.</p>
Travel	Semi-annual trips to ministry partners in Minnesota, the United States, Dominican Republic, and Tanzania.
Education and Experience Required	<p>3+ years supervisory experience in a church, para-church, camp, or non-profit setting.</p> <p>3+ years volunteer leadership in a church, para-church, camp, or non-profit setting.</p> <p>Bachelors or Associate Degree in related field</p> <p>3+ years teaching and leading in a worship and Bible study setting.</p> <p>3+ years leading and facilitating trips and group outings.</p>
Education and Experience Preferred	<p>Bachelors in related field</p> <p>MA or MDiv completed, in-progress, or planned</p> <p>ELCA Young Adults in Global Mission</p> <p>College or Student Ministry leadership</p>

Additional Eligibility Requirements	None
Supervisory Responsibility	This position has no direct staff supervisory responsibilities but does help supervise adult volunteers

Disclaimer: This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Other duties, responsibilities and activities may change or be assigned at any time with or without notice.

Signatures

This job description has been approved by all levels of management:

Manager_____

HR _____

Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position.

Employee_____ Date_____