



Job Description

Prince of Peace is a congregation of the Evangelical Lutheran Church in America
UP with God. IN through Community. OUT for the World.

Position Title	Director of Student Ministries
Classification	Exempt, Full-Time
Team	Family Ministry
POP Values	<p>Faith: We value growing in our relationship with God</p> <p>Christ Centered Community: We value relationships in which we grow together to celebrate one another's joys and bear one another's burdens</p> <p>Service: We value providing for the needs of others in Jesus' name</p>
Core Purpose	To work collaboratively with Prince of Peace ministries and the community to bring hope and wholeness to and through students in the south metro.
Essential Functions	<p>Vision</p> <ul style="list-style-type: none"> ○ Align Student Ministries in age-appropriate ways to the vision of Prince of Peace. <p>Wednesday Ministry (year round)</p> <ul style="list-style-type: none"> ○ Worship <ul style="list-style-type: none"> ● Work with Pastoral Team, Family Team, and Worship Team to plan content appropriate for teens. ● Work with Worship Team, Sound Staff, leaders, and students to plan worship appropriate for teens. ● Be the primary teacher and voice for the large group. ○ Small Groups <ul style="list-style-type: none"> ● Work with Small Groups Pastor and Toolkit Team to develop appropriate small group resources. ● Work with Missions staff and community partners to develop service opportunities for small groups. ● Coordinate with Facilities and Family Team for building use. ● Coordinate with Small Groups to create flexible meeting times, spaces, and content. ○ Social Space <ul style="list-style-type: none"> ● Work with Facilities staff and leaders to develop age-appropriate social space for students to connect with each other and with other ministry opportunities. <p>Leadership Development (year round)</p> <ul style="list-style-type: none"> ○ Work with Family Ministry Team, Pastoral Team, Small Groups Pastor, and Lay Ministry to recruit, train and support Adult leaders. ○ Work with Worship Team, Missions Staff, Family Ministry Team, and Lay Ministry to recruit, train and support student leaders. ○ Work with Schools, Campus Faith Clubs, and community groups to train and equip students for leadership in the community.

	<p>Community Development (year round)</p> <ul style="list-style-type: none"> ○ Develop strategy to create community within student ministries. ○ Develop strategy to leverage existing friend networks for ministry in schools, sports, etc. <p>Special Events (as needed)</p> <ul style="list-style-type: none"> ○ Work in collaboration with relevant Prince of Peace ministries, ministry partners, and/or community groups to provide trips, experiences, and opportunities that enable students to further the mission of Prince of Peace. <p>Family Ministry Team and Admin</p> <ul style="list-style-type: none"> ○ Contribute to Family Ministry team meetings. ○ Help as needed with special Family Ministry projects and ministries. ○ Manage the student ministry budget.
Competencies Required	<ul style="list-style-type: none"> • Incarnational witness to God’s restorative work in the world through your personality and being. • Set goals, make plans, and achieve results. • Connect with, win-over, and develop students, leaders, parents, and community members. • See connections between ministries and systems. • Excellent teacher • Manage and participate in multiple projects at once. • Able to use social media such as Twitter, Instagram, Facebook, and SMS. • Able to work flexible hours; weekends and evenings
Physical Demands	<ul style="list-style-type: none"> • Ability to sit at the computer for up to two hours at a time • Ability to move up to 50lbs • Ability to twist, lift, bend, and pull • Ability to move around campus for up to six hours at a time
Work Environment	This job regularly operates in a professional office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, and filing cabinets. This job occasionally occurs outside in all weather conditions in order to facilitate games and other experiences.
Travel	Travel is limited to the greater Twin Cities area for offsite weekend camps and other group activities.
Education and Experience Required	<ul style="list-style-type: none"> • At least 5 years youth ministry required • Evidence of collaborative projects completed
Education and Experience Preferred	<ul style="list-style-type: none"> • Mixed-age (children, youth, and family) experience • Mixed-type (you’ve worked in para-church and a church for example) • Degree in youth ministry or theological studies
Additional Eligibility Requirements	N/A
Supervisory Responsibility	This position has no direct staff supervisory responsibilities, but does supervise volunteers.

Disclaimer: This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Other duties, responsibilities and activities may change or be assigned at any time with or without notice.